

Insurance Careers Movement

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Millennials tend to stay with their career employers longer than Gen X

Millennials are now the majority of the workforce in the U.S.

50% of the global workforce by 2020.



Did you Know? Female millennials are entering the global work force in larger numbers than ever before, but financial services sector remains least popular. [LEARN MORE](#)

Millennials and young professionals **WANT** to work for **collaborative and socially conscious organizations.**



8 OUT OF 10

MILLENNIALS ARE UNFAMILIAR WITH *insurance* AS A CAREER PATH

In the U.S. the insurance industry will *need* to fill **400,000** positions by 2020



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BY **2034** NEARLY

50%



OF THE CURRENT U.S. INSURANCE WORKFORCE WILL RETIRE.

[LEARN MORE ABOUT JOB OPPORTUNITIES](#)

Young professionals are looking for many of the same **#perks** as other generations currently in the workforce:

65% GROWTH OPPORTUNITIES

59% COMPENSATION

49% DEVELOPMENT

48% CULTURE

27% BENEFITS

@JacobsonGroup



BY YEAR

2018

GLOBAL DEMAND FOR TECHNICAL AND MANAGERIAL TALENT WILL EXCEED SUPPLY

BY **50% TO 60%**

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Insurance industry provides **limitless, meaningful opportunities** and you could work on **hot trends** like **analytics, big data, cyber-risk, information technology, e-marketing** and **social media, globalization** and **transformation.** [LEARN MORE](#)



INSURANCE CAREERS MONTH: FEBRUARY 2018
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